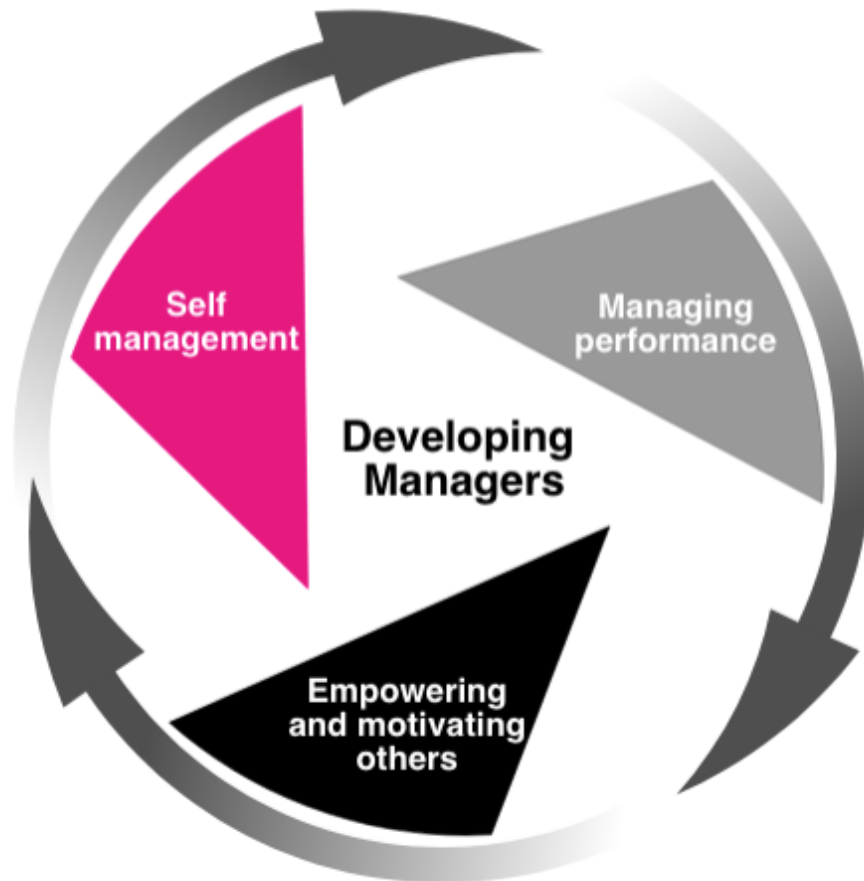


Developing Managers

The impact that management has on organisation's performance cannot be understated. Yet it is often taken for granted, with people just expected to naturally 'step-up' and manage teams. With Covid-19 driving the shift to remote working, great management, alongside leadership, is more important than ever to maintain engagement, motivation, growth and performance.



We help to develop effective management behaviours and skills and have developed a range of practical tools and approaches to positively impact on individual and collective performance. These cover:

Self-Management:

- Self-awareness of strengths, development areas, management and communication styles
- Emotional intelligence
- Planning, prioritising and personal organisation

Managing performance:

- Understanding performance drivers and the components of performance
- Setting performance standards
- Continual improvement conversations
- Dealing with under-performance

Empowering and motivating others

- Building trust across the team
- Understanding motivational drivers
- Coaching